

# Resident Termination Toolkit

## Total Health and Rewards

When you leave employment with Texas Health, your current benefits, rewards and health information through Texas Health Resources end on different days, and certain benefits may be continued after you lose benefit eligibility.

Upon your graduation, your enrollment in the following benefits will end on June 30, 2025:

- **Medical:** BCBSTX
- **Dental:** UCCI
- **Vision:** UCCI Partnered with Davis Vision
- **Life, AD&D, and Long Term Disability (LTD):** Sun Life

### Medical & Dental Insurance

When these benefits end, you will have an opportunity to enroll in and pay for COBRA coverage. COBRA allows you to continue enrollment in the medical and dental plans by paying for the coverage. If you decide to enroll in COBRA, the effective date will be July 1, 2025, **as long your enrollment form is submitted prior to the grace period stated on the letter in your packet.** This means you will not have a gap in coverage. Upon graduation, a packet from the COBRA company (Tax Saver) will be mailed to your home address. This packet will include the COBRA enrollment form and provide the cost of coverage.

### Life and AD&D

When these benefits end, you have the option to keep these benefits and pay for them yourself by converting or porting your coverage within 31 days of your termination date. You will need to notify [GMEBenefits@texashealth.org](mailto:GMEBenefits@texashealth.org) that you would like to convert or port your coverage within 31 days of your termination date. A form will be completed on your behalf. Then, you will contact Sun Life Member Services at 800-247-6875 for further information and instruction.

### Long Term Disability

When this benefit ends, you have the option to convert and pay for your coverage within 31 days of your termination date. You will need to notify [GMEBenefits@texashealth.org](mailto:GMEBenefits@texashealth.org) that you would like to convert your coverage within 31 days of your termination date. A form will be completed on your behalf. Then, you will contact Sun Life Member Services at 800-247-6875 for further information and instruction.

- **Portability** means that you take with you—or “port”—your group coverage after employment ends. Porting is a good solution for employees who are 69 years old or younger and are not terminating employment due to retirement, illness, or injury. Ported coverage is term life insurance to age 70, and the employee pays premium for coverage directly to Sun Life.
- **Conversion** means you change—or “convert”—your group coverage to an individual policy without having to answer any medical questions. Conversion may be a good solution for employees who are leaving a job, reducing hours, retiring, or have reached an age when group coverage may be reduced or eliminated. Converted coverage is permanent individual life insurance.

### Vendor Contact List

Benefit	Vendor	Contact Information
<b>COBRA: GME Benefits</b> <ul style="list-style-type: none"> <li>• Medical</li> <li>• Dental</li> </ul>	Tax Saver	214-559-0472 800-328-4337 <a href="mailto:CSR@taxsaverplan.com">CSR@taxsaverplan.com</a>
<b>GME Benefits</b> <ul style="list-style-type: none"> <li>• Life</li> <li>• AD&amp;D</li> <li>• Long Term Disability</li> </ul>	Sun Life	800-247-6875

Please email [GMEBenefits@texashealth.org](mailto:GMEBenefits@texashealth.org) for additional information or questions regarding your benefits when you leave employment with Texas Health or loss of benefit eligibility. For information on Texas Health benefits that end upon termination, please visit [click here](#).

