

Hire Date	Enroll Deadline Date	Dependent Verification Deadline	Benefit Effective Date	First Payroll Deduction
December 29, 2025	January 11, 2026	January 28, 2026	February 8, 2026	February 27, 2026
January 5, 2026	January 18, 2026	February 4, 2026	February 8, 2026	February 27, 2026
January 12, 2026	January 25, 2026	February 11, 2026	February 22, 2026	March 13, 2026
January 19, 2026	February 1, 2026	February 18, 2026	February 22, 2026	March 13, 2026
January 26, 2026	February 8, 2026	February 25, 2026	March 8, 2026	March 27, 2026
February 2, 2026	February 15, 2026	March 4, 2026	March 8, 2026	March 27, 2026
February 9, 2026	February 22, 2026	March 11, 2026	March 22, 2026	April 10, 2026
February 16, 2026	March 1, 2026	March 18, 2026	March 22, 2026	April 10, 2026
February 23, 2026	March 8, 2026	March 25, 2026	April 5, 2026	April 24, 2026
March 2, 2026	March 15, 2026	April 1, 2026	April 5, 2026	April 24, 2026
March 9, 2026	March 22, 2026	April 8, 2026	April 19, 2026	May 8, 2026
March 16, 2026	March 29, 2026	April 15, 2026	April 19, 2026	May 8, 2026
March 23, 2026	April 5, 2026	April 22, 2026	May 3, 2026	May 22, 2026
March 30, 2026	April 12, 2026	April 29, 2026	May 3, 2026	May 22, 2026
April 6, 2026	April 19, 2026	May 6, 2026	May 17, 2026	June 5, 2026
April 13, 2026	April 26, 2026	May 13, 2026	May 17, 2026	June 5, 2026
April 20, 2026	May 3, 2026	May 20, 2026	May 31, 2026	June 19, 2026
April 27, 2026	May 10, 2026	May 27, 2026	May 31, 2026	June 19, 2026
May 4, 2026	May 17, 2026	June 3, 2026	June 14, 2026	July 3, 2026
May 11, 2026	May 24, 2026	June 10, 2026	June 14, 2026	July 3, 2026
May 18, 2026	May 31, 2026	June 17, 2026	June 28, 2026	July 17, 2026
May 25, 2026	June 7, 2026	June 24, 2026	June 28, 2026	July 17, 2026
June 1, 2026	June 14, 2026	July 1, 2026	July 12, 2026	July 31, 2026
June 8, 2026	June 21, 2026	July 8, 2026	July 12, 2026	July 31, 2026
June 15, 2026	June 28, 2026	July 15, 2026	July 26, 2026	August 14, 2026
June 22, 2026	July 5, 2026	July 22, 2026	July 26, 2026	August 14, 2026
June 29, 2026	July 12, 2026	July 29, 2026	August 9, 2026	August 28, 2026
July 6, 2026	July 19, 2026	August 5, 2026	August 9, 2026	August 28, 2026
July 13, 2026	July 26, 2026	August 12, 2026	August 23, 2026	September 11, 2026
July 20, 2026	August 2, 2026	August 19, 2026	August 23, 2026	September 11, 2026
July 27, 2026	August 9, 2026	August 26, 2026	September 6, 2026	September 25, 2026
August 3, 2026	August 16, 2026	September 2, 2026	September 6, 2026	September 25, 2026
August 10, 2026	August 23, 2026	September 9, 2026	September 20, 2026	October 9, 2026
August 17, 2026	August 30, 2026	September 16, 2026	September 20, 2026	October 9, 2026
August 24, 2026	September 6, 2026	September 23, 2026	October 4, 2026	October 23, 2026
August 31, 2026	September 13, 2026	September 30, 2026	October 4, 2026	October 23, 2026
September 7, 2026	September 20, 2026	October 7, 2026	October 18, 2026	November 6, 2026
September 14, 2026	September 27, 2026	October 14, 2026	October 18, 2026	November 6, 2026
September 21, 2026	October 4, 2026	October 21, 2026	November 1, 2026	November 20, 2026
September 28, 2026	October 11, 2026	October 28, 2026	November 1, 2026	November 20, 2026
October 5, 2026	October 18, 2026	November 4, 2026	November 15, 2026	December 4, 2026
October 12, 2026	October 25, 2026	November 11, 2026	November 15, 2026	December 4, 2026
October 19, 2026	November 1, 2026	November 18, 2026	November 29, 2026	December 18, 2026
October 26, 2026	November 8, 2026	November 25, 2026	November 29, 2026	December 18, 2026
November 2, 2026	November 15, 2026	December 2, 2026	December 13, 2026	December 31, 2026
November 9, 2026	November 22, 2026	December 9, 2026	December 13, 2026	December 31, 2026
November 16, 2026	November 29, 2026	December 16, 2026	December 27, 2026	January 15, 2027
November 23, 2026	December 6, 2026	December 23, 2026	December 27, 2026	January 15, 2027
November 30, 2026	December 13, 2026	December 30, 2026	January 10, 2027	January 29, 2027
December 7, 2026	December 20, 2026	January 6, 2027	January 10, 2027	January 29, 2027
December 14, 2026	December 27, 2026	January 13, 2027	January 24, 2027	February 12, 2027
December 21, 2026	January 3, 2027	January 20, 2027	January 24, 2027	February 12, 2027
December 28, 2026	January 10, 2027	January 27, 2027	February 7, 2027	February 26, 2027